

## **Health and Safety Policy Statement**

Platinum Electricians specialises in electrical installation and maintenance services for the commercial, industrial and domestic markets.

The responsibilities for determining the Company's policies on health, safety and welfare matters including revision of this Policy, lies with the Directors of Platinum Electricians (PE) and its related franchise owners.

Each employee will recognise personal responsibility for observing PE's Health and Safety Policy, Instructions and Procedures, and will actively participate in health, safety and welfare issues.

The implementation of this Policy will be undertaken by the Directors and franchise owners supported by the Health & Safety Consultant who will monitor compliance with the requirements and give advice on health, safety and welfare matters generally.

This statement recognises the requirements of AS/NZS 4801 and OHSAS 18001 and will ensure that PE:

- Protects the health, safety and welfare of its employees and others who may be affected by its activities;
- Limits adverse effects on and adjacent to the area in which those activities are carried out;
- Meets its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.

PE will also, so far as is reasonably practicable:

- Provide and maintain safe working environments that are without risks to health, safety and welfare;
- Set standards that comply with the relevant statutory requirements relating to health, safety and welfare with regard to the effect on employees, contractors, visitors and the public;
- Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems;
- Ensure that when new jobs/projects, equipment, processes or premises are introduced, adequate, personal protective equipment, guidance, instruction, training and supervision are provided for safe methods of work to be developed;
- Train all employees to be aware of their own responsibilities in respect of relevant health and safety matters and ensure they participate in the prevention of accidents;
- Ensure that contractors undertaking work for PE are informed of the relevant standards required and are monitored to ensure compliance without detracting from the contractors' legal responsibilities to comply with statutory requirements;
- Co-operate with appropriate authorities and organisations to ensure policies are updated and Standards reviewed to reflect best practice;
- Undertake inspection, audit and review activities to ensure that PE's objectives for health, safety and welfare are being met.

Director Joshua Nicholls

Date: 29 January 2019

Next Review Date: January 2020